

APPENDIX A

Lincolnshire Safeguarding Children Partnership

Interim Business Plan 2021/22

At the October meeting of the LSCP Assurance Executive, and in light of the challenges that the pandemic of Covid19 brought in 2020, it was agreed that the existing Business Plan for 2018-21 would be extended for 2021/2022 with an Interim 12 month plan to reflect the priorities for 2021. During the course of 2021, a joint needs assessment will be completed alongside the Lincolnshire Safeguarding Adults Board and the Safer Lincolnshire Partnership to understand the needs of our children and families in Lincolnshire and to inform any changes to the priorities in the future.

The vision, principles and overall objectives of the LSCP remain unchanged.

Children and young people in Lincolnshire are effectively safeguarded, properly supported and their lives improved by all agencies working together.

Strategic Priority: Tackling Child Exploitation:

Work under this priority all remains relevant moving into 2021. It is acknowledged that the operational work of some of the projects has been impacted by the lockdown and restrictions in the community however there have also been some successes recently with the West Lindsey Contextual Safeguarding Assurance Day providing a template for rollout across the County and the day of action in relation to Operation Vigilance. The work of the Contextual Safeguarding Pilot will also be refreshed once the restrictions are lifted. MACE, at both operational and strategic level will be complimented in 2021 by the recruitment of a LSCP Analyst to develop the profile and understanding of the scale and size of exploitation across Lincolnshire.

Strategic Priority	Outcome	Actions	Lead(s)	Update
Tackling Child Exploitation	<ul style="list-style-type: none"> For the LSCP to be clear on the size and scale of the risks presenting to children and young people in the communities around Lincolnshire. 	<ol style="list-style-type: none"> Clear Terms of Reference for the problem and risk profile. Use all relevant data sources available Conduct an analysis of the data sources. Keep the profile up to date and relevant with regular reviews. 	<ul style="list-style-type: none"> Child Exploitation sub-group Child Exploitation sub-group Child Exploitation sub-group Child Exploitation sub-group 	<ol style="list-style-type: none"> Complete Complete First phase completed. Next phase superseded by analytical work for MACE. CE Analyst to be recruited. To be agreed as part of CE&M sub-group
	<ul style="list-style-type: none"> The Multi-Agency Child Exploitation meeting model is robust and fully operational around the county. 	<ol style="list-style-type: none"> There is full and appropriate attendance and participation at MACE meetings. Partners work together to deliver comprehensive, multi-agency arrangements that tackle identified safeguarding priorities for individual and groups of children; and to evaluate their impact on children and young people. Partners work together to identify potential risks and perpetrators of crime towards children and young people; and understand escalation to 	<ul style="list-style-type: none"> All Partners, Child Exploitation sub-group to monitor All Partners, Child Exploitation sub-group to monitor All Partners, Child Exploitation sub-group to monitor CSE co-ordinator with Child Exploitation sub-group 	<ol style="list-style-type: none"> Attendance reports on Strategic MACE agenda. The Multi-Agency Child Exploitation Process has been redesigned, and reviewed as part of the Child Exploitation Audit. CE Analyst to be appointed to horizon scan and identify threats through data trends. Complete. Updated in light of CE audit findings.

		<p>criminal investigation.</p> <p>4. Review the procedures, guidance and paperwork for the MACE meeting.</p>		
	<ul style="list-style-type: none"> To reduce the level of Child Exploitation in Lincolnshire 	<p>1. Understand the prevalence, and impact on children and young people, of the following in Lincolnshire:</p> <ol style="list-style-type: none"> Children Missing County Lines Trafficking Modern Slavery Digital Threat. 	<ul style="list-style-type: none"> Child Exploitation sub-group 	<p>1. Police problem profile to include these factors. CSE, CSA, grooming and indecent images of children strategic assessment updated. County Lines problem profile is planned. Modern Slavery and Digital Threat problem profile status is to be confirmed by Police.</p>
	<ul style="list-style-type: none"> The LSCP and partner agencies are focussed on safeguarding children and young people in the context of their surroundings and the contexts in which they spend their time 	<p>1. Partners work together to pilot, and if appropriate, roll-out the Contextual Safeguarding Model. To deliver comprehensive, multi-agency arrangements that tackle identified safeguarding priorities for individual and groups of children; and to evaluate their impact on children and young people.</p> <ol style="list-style-type: none"> Pilot to be evaluated before roll-out across Lincolnshire. 	<ul style="list-style-type: none"> All Partners, Child Exploitation sub-group to monitor 	<p>1. Contextual Safeguarding Project under governance of CE&M sub-group. WLDC pilot project underway with multi-agency steering group. Work also starting in other areas where mapping has highlighted places of concern.</p>

	<ul style="list-style-type: none"> Lincolnshire's Child Exploitation policies, procedures remain up to date, relevant and based upon the risks and problems we are aware of in the county. 	<ol style="list-style-type: none"> Review Child Sexual Exploitation policy and procedure to include Child Exploitation in its widest sense. Work with Regional and National colleagues to share expertise and intelligence. 	<ul style="list-style-type: none"> CSE co-ordinator with Child Exploitation sub-group CSE co-ordinator, Children's Services Lead, and Police Lead 	<ol style="list-style-type: none"> The Child Exploitation Strategy has been reviewed and agreed. LSCP Independent Chair, Children's Services Lead and Police Lead continue to attend Regional meetings to share learning. <p>Lincolnshire is the lead for the East Midlands regional network of Safeguarding Children partnerships through the Independent Chair and Business Manager.</p>
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Strategic Priority: Enhancing the Emotional Wellbeing of Children and Young People:

Under the existing priority, work on enhancing the emotional wellbeing of children and young people has been very successful. The LSCP has engaged with children around the Healthy Relationships campaign, LPFT have successfully rolled out and embedded the Healthy Minds Lincolnshire Service, the Keeping Safe Online Survey has been run twice and informs sessions in schools by the SSP as well as campaigns and the Gender Identity guidance has been completed.

Once restrictions have eased, we will engage with students again around the next campaign on Positive Body Image, evaluate the findings from the Keeping Safe Online Survey and launch the Bullying Toolkit for Schools. The LSCP will work closely with partners to understand the

full impact on children's emotional wellbeing as a result of the lockdown, including the socio-economic factors that are likely to be prevalent in 2021.

Strategic Priority	Outcome	Actions	Lead(s)	Update
Enhancing the Emotional Wellbeing of Children and Young People	<ul style="list-style-type: none"> Children and young people have early help and effective support from the adults in their lives to promote and maintain their emotional wellbeing That where emotional and psychological distress is on-going or heightened, children and young people have timely access to specialist emotional wellbeing practitioners to prevent mental health problems arising Lincolnshire children and young people have good emotional wellbeing ensuring 	<ol style="list-style-type: none"> The LSCP to facilitate engagement with children and young people to explore the main issues that affect their emotional wellbeing and develop strategies to effectively manage these within their peer groups and local communities Healthy Minds Lincolnshire service to be embedded and evaluated The LSCP to work with children, young people & partner agencies to effectively devise campaigns and strategies to educate and manage the 	<ol style="list-style-type: none"> Policy, Procedures, Education and Training sub-group LPFT Lead, Children's Services Lead Policy, Procedures, Education and Training sub-group, Education sub-group and LPFT Lead Policy, Procedures, Education and Training sub-group and Education sub-group 	<ol style="list-style-type: none"> The LSCP has worked with the Education Sub-Group to meet and talk with groups of children and young people, and parents and carers, about issues that affect them in relation to Healthy Relationships. This informed the 2020 summer campaign. Workshops to discuss Positive Body Image are planned in line with the above for the 2021 campaign. Healthy Minds Lincolnshire is operational across the county. Presentation delivered to ODG February 2019.

	<p>that they are happy, confident and have good relationships</p>	<p>negative impact of social media and bullying upon children and young people's self-esteem</p> <p>4. The LSCP to develop information and good practice guidance on gender identity for parents and agencies working with children and young people</p> <p>5. That where children and young people's emotional wellbeing is impacting upon their mental health the transition from Healthy Minds to Child & Adolescent Mental Health Services is smooth and effective</p>	<p>5. LPFT Lead</p>	<p>3. Keeping Safe Online Survey circulated to secondary schools annually. Findings received by ESG and to inform further campaigns and strategies. Completed and annually planned Campaigns: Suicide Prevention, Online/Internet Safety.</p> <p>4. Gender Identity guidance completed. SMG agreed 13.06.19. Reviewed version agreed at June 2020 SMG.</p> <p>5. The Healthy Minds and CAMHS service work together to ensure children and young people's needs are met. Presentation received by ODG, February 2019.</p>
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Strategic Priority: Promoting Healthy Relationships

During 2020, the delivery of work in schools by the Stay Safe Partnership has been disrupted due to provisions being closed for a number of months. This has resulted in delivery moving online in some instances although many schools prefer to wait for face to face sessions to resume. An Impact Assessment on the procedure, *Working with Sexually Active Young People* will be completed in 2021 and close work continues with the Domestic Abuse Core Priority Group as well as with partners around Reducing Parental Conflict. It is anticipated that this work will continue into 2021/2022. The Junior Online Safety Officer scheme has been paused for periods over 2020 at the request of schools but will re-launch in 2021 and will continue to be developed through the Education Sub-Group.

Strategic Priority	Outcome	Actions	Lead(s)	Update
Promoting Healthy Relationships	<ul style="list-style-type: none"> Lincolnshire children and young people understand what a healthy and equitable relationship is. 	<ol style="list-style-type: none"> Create a communications strategy for children and young people, parents/carers, professionals and communities to promote healthy relationships. Receive the evaluation of the Sex and Relationship Education Team (Public Health). Continue to support the Stay Safe Partnership in promoting and raising awareness of consent and equality in relationships 	<ul style="list-style-type: none"> Business Manager and Policy and Audit Officer Public Health Lead All Partners, Stay Safe Partnership 	<ol style="list-style-type: none"> Stay Safe Partnership Stay Safe Days continue to be supported by the LSCP. This includes a Healthy Relationships session. This has been reviewed in line with feedback from children and young people. Healthy Relationships was the theme of the summer 2020 LSCP campaign. Completed. <i>Working with Sexually Active Young</i>

		<p>for children of all ages.</p> <ol style="list-style-type: none"> 4. Work in partnership to develop innovative ways of reaching children in unhealthy and dangerous relationships 5. Review training and resources for partners to support their work with children and young people at risk of abuse or in abusive relationships 6. Embed the revised Joint Domestic Abuse Protocol for Lincolnshire and continue to provide the multi-agency training 7. Understand the digital threat and impact on the relationships of children and young people. 	<ul style="list-style-type: none"> • Business Manager and Policy and Audit Officer, Education sub-group • LSCP Training and Development Officers • All Partners, DASMB, LSAB and LSCP to monitor • Policy, Procedures, Education and Training sub-group and Education sub-group 	<p><i>People</i> Procedure reviewed and continues to be promoted across educational settings. Procedure will be the focus of an Impact Assessment by LSCP.</p> <ol style="list-style-type: none"> 3. RSE programme officers produced guidance for teachers delivering sessions about Healthy Relationships and Young People who are Sexually Active. This has been added to the Procedure document, and is referenced in the LSCP training. 4. And 5. As above. In addition, Healthy Relationships was the theme of the summer 2020 LSCP campaign. This included extensive consultation with children and young people. 6. The Joint DA Protocol has been reviewed and agreed by DA Core Priority Group. In LSCP procedures manual.
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				<p>7. Independent Chair set up an online threats multi-agency, cross-boards, meeting. An Online Safety campaign took place, targeting parents/carers and businesses, and then in February to coincide with the national campaign and focused on children and young people. Internet Safety Day continues to be supported by the LSCP. Campaign packs have been produced each year and circulated to partners. In 2019 a competition on the theme of 'Consent' was held. In 2020 a competition for the Junior Online Safety Officers to design a badge for JOSO's was held.</p>
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Strategic Priority: Working Together to Recognise Risk Making Behaviours

Partners in Practice funding will come to an end in 2021 but on conclusion of the project, there will be an evaluation of the impact of the work completed in supporting adolescents and reducing the extra familiar risks posed to them including exploitation, homelessness, and online activity. Work on contextual safeguarding will continue and learning and findings from local and national reviews, research and audits will drive practice. Understanding the digital threat and impact on children remains a priority especially as children are spending more time online whilst away from their education settings and physical social network.

Strategic Priority	Outcome	Actions	Lead(s)	Update
Working Together to Recognise Risk Making Behaviours	<ul style="list-style-type: none"> Lincolnshire children and young people are effectively safeguarded and properly supported, with the community and professionals alike being alert to risk, being able to identify it and knowing how to respond to make sure children are safeguarded. 	<ol style="list-style-type: none"> The LSCP supports partners in new ways of working, including Children's Services Partners in Practice (PIP) Programme: <ol style="list-style-type: none"> Support the further implementation of Signs of Safety Support the implementation of the Restorative Practice model Use findings from national research and local audits to inform the development of new models of intervention and engagement Develop service interventions that are built on trust and respect and are solution focused. 	<ol style="list-style-type: none"> All Partners, Children's Service Lead (PIP) Policy, Procedures, Education and Training sub-group Children's Service Lead (PIP) Policy, Procedures, Education and Training sub-group and Education sub-group 	<ol style="list-style-type: none"> Policy, Procedures, Education and Training Sub-Group had a PIP agenda section, made available to the PIP team when required. Current through support of PIP programme. Continued involvement in the contextual safeguarding network and regional groups. Current through support of LCC Practice Advisors. <p>Continued involvement</p>

		4. Understand the digital threat and impact on children and young people.		<p>in the contextual safeguarding network. Training is reviewed annually to include new ways of working, research and findings from serious case reviews.</p> <p>4. See update above on online threats multi-agency meeting.</p>
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Strategic Priority: To identify and reduce the impact of neglect on children and young people

The Neglect Task and Finish Group produced the Neglect Strategy and recommendation for the adoption of a common, national neglect toolkit. In December 2019 the Strategic Management Group considered and agreed in principle the Business Case for the rollout of the Graded Care Profile 2 across the wider partnership. Due to the lockdown, this work was paused by the Partnership but continues to be relevant and of strategic importance. This work will be refreshed and pursued during the course of 2021 with a full training, communications and governance strategy being developed.

Strategic Priority	Outcome	Actions	Lead(s)	Update
<i>To identify and reduce the impact of neglect on children and young people.</i>	<ul style="list-style-type: none"> Establish common standards of approach across those agencies that come into contact with children and families across Lincolnshire. 	<ol style="list-style-type: none"> Review the Neglect Strategy Consider evidenced based Neglect Toolkits 	<ol style="list-style-type: none"> Policy, Procedures, Education and Training sub-group Neglect Task and Finish Group 	<ol style="list-style-type: none"> Neglect Task and Finish Group closed. Strategy agreed, Business Case agreed at 12.12.19 SMG. Neglect Tools reviewed,

	<ul style="list-style-type: none"> That all professionals working with children and families in Lincolnshire are able to identify, name and describe neglect where it is occurring. 	<p>and good practice used in other local authority areas.</p> <ol style="list-style-type: none"> Decide whether Lincolnshire requires a common toolkit across all partner agencies. Agree key principles and professional values across the partnership Develop a partnership wide implementation plan for the new strategy and agreed toolkit 	<ol style="list-style-type: none"> Neglect Task and Finish Group Neglect Task and Finish Group Project Manager / Steering Group 	<p>Business Case agreed at 12.12.19 SMG.</p> <ol style="list-style-type: none"> Position agreed by the Task and Finish Group. Business Case agreed at 12.12.19 SMG. Position agreed by the Task and Finish Group. Business Case agreed at 12.12.19 SMG. Work being refreshed through ODG and SMG March 2021.
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Strategic Priority: To identify and reduce the impact of Domestic Abuse on children, young people and their families.

The Community Safety Partnership's response to the Domestic Abuse Bill 2019-21 will be realised during 2021 and will continue to support the work under this LSCP Strategic Priority. A suit of training options is being developed to support practitioners, work on the impact of children experiencing domestic abuse has commenced and the rollout of the Child to Parent/Carer Abuse toolkit is underway.

Strategic Priority	Outcome	Actions	Lead(s)	Update
<i>To identify and reduce the impact of Domestic Abuse on children, young people and their families.</i>	<ul style="list-style-type: none"> LSCP is assured by Domestic Abuse Core Priority Group (DA CPG) that children and young 	<ol style="list-style-type: none"> Assurance from DACPG that children and young people are identified and assessed as part of all 	<ol style="list-style-type: none"> Domestic Abuse Core Priority Group 	<ol style="list-style-type: none"> & 2. Assurance to be received from DA Core Priority Group throughout the business plan period.

	<p>people are identified and assessed as part of the Domestic Abuse Strategy and services delivered.</p>	<p>Domestic Abuse services delivered. 2. Assurance from DACPG that there are appropriate interventions for children and young people.</p>	<p>2. Domestic Abuse Core Priority Group</p>	<p>Agency representatives are members of both the LSCP and DA Core Priority Group. Training input has been developed with LPFT to support practitioners working with children who experience Domestic Abuse.</p>
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Key themes

There are a number of key themes that have emerged which will thread through the existing work plans for the strategic priorities.

These are:

- Support and engagement with parents/carers
- Socio-economic impact of the pandemic in relation to child poverty
- Online safety
- Development of Q Board collaboration across common functions and agendas

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